

# CITY BAR REPORT

**Ethics Hotline Volunteer** 

Hon. Joan Bossmann Gordon (Ret): 443-681-0526 John T. Prisbe: 410-244-7798

News from the Bar Association of Baltimore City

# Great Lawyers Serve the Public Too.



Chair, Young Lawyers' Division, Derek Van De Walle

The gap between those who need legal help and those who receive it is growing. Housing instability, access to public benefits, job security, and immigration proceedings

are just a few of the areas where legal representation is the difference between securing rights and losing them. Bearing in mind that pro bono service is also a professional responsibility, the bar has an obligation to bridge that gap.

And yet, each year, far too many citizens in Baltimore City and the State are left to navigate legal problems without any assistance at all. But you can change that.

In a time when trust in institutions is low and disparities in justice persist, we have a responsibility to prove that legal protections apply to all. There are more than 26,000 licensed attorneys in the State of Maryland. Even accounting for those unable to participate, if every attorney took one pro bono case, the collective impact would be difficult to ignore. Thousands of Marylanders would gain access to legal help that could change, or even save, their

For many, the moment a person is paired with a lawyer is the moment they begin to feel seen and heard. The value goes beyond that. By representing a tenant facing eviction, you're preventing homelessness and ensuring stable living conditions for a vulnerable family. By representing a consumer, you're helping people regain control of their financial lives. Drafting a will can preserve wealth in an underserved community. By volunteering at an immigration clinic, you're offering refugees hope and a path forward in uncertain times.

The Young Lawyers' Division of the Bar Association of Baltimore City is proud to carry forward this spirit of service by continuing to invest in programming that makes a difference. We volunteer at Senior Law Day to provide free wills and advance medical directives to older adults to give peace of mind to people who might not otherwise have access to these critical documents. We partner with local high schools to educate students about the legal profession and encourage them to see themselves as future leaders in justice. We host an annual holiday party for children living in shelters, providing gifts, games, and a sense of normalcy and care during a difficult time. Finally, we contribute through service beyond the legal sphere, including community cleanups and tree plantings to support a cleaner, healthier Baltimore City.

But we need more lawyersespecially young lawyers—to step up. Whether you work in private practice, government, or in-house, there are opportunities to engage in pro bono and community service. Time, not experience, is the key requirement. If you're not sure where to start, the People's Law Library maintains a list of pro bono organizations across the State: https://www.peoples-law. org/pro-bono-legal-representation-1.

I encourage all attorneys, whether you are just starting your career or have been practicing for decades, to consider how you might give back this bar year. If you can take one case, do it. If you can volunteer one afternoon, show up. If you can mentor a student or young attorney, reach out. On behalf of the Young Lawyers' Division, thank you to those already doing the work, and welcome to those ready to begin.

**New Position - Executive Director** Bar Association of Baltimore City (BABC)
Courthouse East, Room 627, 111 North Calvert Street, Baltimore, Maryland 21202

continuing legal education, advocacy, and services to its members; promote professionalism, equality, and diversity among its members; foster collegiality; and advance the public image of the profession and provide law-related services and education to the public. The membership of conteglantly, and advance the public image of the profession and provide law-related services and ear the BABC is comprised of judges, attorneys, law students, para-professionals and business affiliates DESCRIPTION

The Executive Director reports to the governing Executive Council and is responsible for the efficient and effective operation of the BABC and its charitable arm, the Baltimore Bar Foundation (BBF). In addition, the Executive Director oversees and supervises the operations of Senior Legal Services (SLS), a joint program of the BABC and BBF which provides free legal services to Baltimore City residents aged sixty (60) and

Duties include, but are not limited to, managing the day-to-day operations of the BABC and BBF, supervising staff, overseeing SLS leadership planning and marketing events using web-based and social media platforms, applying for and reviewing grant applications, BABC's strategic plan, contributing to strategic vision and growth, and assisting in the retention and growth of membership

### RESPONSIBILITIES

- Event planning and marketing, including organizing and attending regularly occurring events and seminars
- Budget development and implementation Accounting and bookkeeping oversight Supporting the Executive Council
- Positive interaction and collaboration with BABC staff and members, the public, government officials, courthouse personnel, attorneys and udges, vendors and other bar associations
- Supervision of a staff of three Regular communication with officers, committee chairs and members Pursuing membership growth opportunities and membership benefits
- entifying and developing alternate sources of revenue such as grants and sponsorships afting, editing, and disseminating newsletters and other written materials
- Frequent evenings and occasional weekend attendance required

### REQUIRED QUALIFICATIONS

emonstrated experience in one or more of the following areas: marketing, event planning, fiscal planning and budgeting, fundraising and publication of newsletters

- Superb organizational skills Excellent verbal and written communication skills Ability to multi-task on a daily basis and meet frequent deadlines
- Managerial/supervisory experience

- Working knowledge of accounting and bookkeeping
  Self-starter with the ability to work both independently and with a team
  Proficiency with Microsoft Office Suite, Google Workspace, association management software, email marketing platforms, website content nanagement, basic graphic design (Canva or similar graphic design platform), social media platforms, QuickBooks or other accounting software

Salary range \$85,000 to \$95,000 based on experience and ability Discretionary bonuses available based on availability and perfo

- Parking
- Long term/short term disability insurance
- August 2025

nit a cover letter and resume, including references to: babcwantsyou@baltimorebar.org No phone calls please; only candidates selected for interviews will be contact





The Bar Association of Baltimore City Lawyer Referral and Information Service (LRIS) is experiencing a record number of referrals and is in need of additional attorneys to meet the demand.

Joining LRIS provides an excellent opportunity for not only solo and small firm practitioners, but newly admitted attorneys to grow their clientele and practice.

### IT'S AS EASY AS

1..2..3

- Fill out the application online and upload your Insurance Policy.
- Once your application is processed, you will be interviewed by a member of the LRIS Committee.
  - Once approved, you will be referred to clients matching the panel(s) chosen by you.

The BABC LRIS is an ABA Approved Lawyer Referral Service

## FOR MORE INFORMATION

E-MAIL ALAINA BOSWELL AT: ABOSWELL@BALTIMOREBAR.ORG

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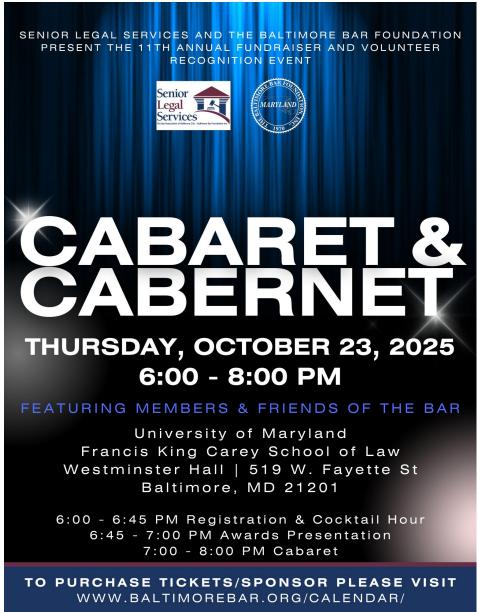
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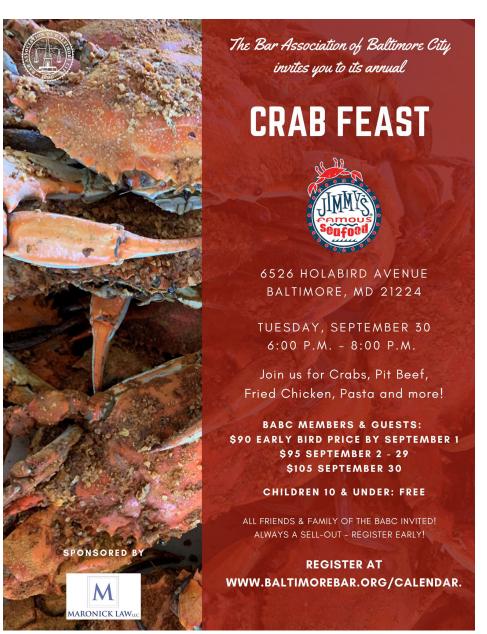
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The Bar Association OF Baltimore City Welcomes New Members Who Have Joined From June 1, 2025 Through June 31, 2025

Emily Jaskot
Katherine Jeffreys
Nicole Kozlowski
Sandaly Madawala
Michelange Michel
Catalina D. Odio
Alec Summerfield











August 4, 2025.

To obtain an application package, contact the BABC office at info@baltimorebar.org, or call 410-539-5936.

Register on www.baltimorebar.org/calendar/

\*To qualify for admission to the Supreme Court, you must have been admitted to the practice of law for three years prior to the date of application.

Supreme Court Lecture

Reserve your spot now with KF,

payment due 7/1/2025.

Group Lunch

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The generous support of Sustaining Members of the Bar Association of Baltimore City greatly assists this bar association ir fulfilling its mission and achieving further growth and success. The unwavering dedication of these members ensures the BABC will continue its long and distinguished tradition of service to our legal community and the public.  $If you are interested\ in\ becoming\ a\ Sustaining\ Member,\ please\ contact\ Karen\ Fast\ at\ \textbf{kfast@baltimorebar.org}.$