

DIRECTOR OF HOUSING JUSTICE

Homeless Persons Representation Project (Baltimore, Maryland)

The Homeless Persons Representation Project (HPRP) seeks a passionate and motivated advocate to serve as the Director of Housing Justice, leading a small and dedicated team working to prevent the displacement of tenants and combat homelessness.

Who We Are: HPRP works to end homelessness in Maryland by providing free legal services, including advice, counsel, education, representation, and advocacy, to people who are experiencing homelessness or at risk of homelessness. HPRP's staff and volunteers pursue this mission by offering legal services in shelters, soup kitchens, welfare offices, community centers, and on the street. HPRP's direct representation informs broader-based systemic advocacy and impact litigation to address the root causes of homelessness.

The Position: HPRP's Housing Justice team fights for justice and housing rights for low-income community members through providing direct representation, community-based education and outreach, and local and statewide advocacy. Responsibilities include:

Supervision and Collaboration

- Build, manage, and supervise a 3-person team.
- Provide guidance, mentorship, professional development, and technical assistance to team members.
- Serve as a reliable and engaged team member within HPRP including engaging in ongoing race equity work.

Initiative and Policy

- Engage in legislative advocacy and policy initiatives related to homelessness, tenants' rights, and eviction at the local and state level.
- Lead community outreach initiatives including creating and distributing educational materials, conducting client outreach, and engaging in know your rights presentations on housing law.

Direct Representation

- Provide zealous representation in matters including eviction defense, subsidized housing rights, subsidy terminations, access to shelter and housing, and housing discrimination.

Minimum Qualifications:

- Experience working with people living in poverty or experiencing homelessness.
- 7+ years of legal experience in positions of increasing responsibility.
- Experience practicing housing law.
- Experience working on legislative advocacy and policy initiatives.
- Member in good standing of the Maryland bar. If admitted in another state, must be willing and eligible to sit for the next available bar exam.

What You Bring:

- Demonstrated commitment to diversity and social justice by using a personal approach that values all individuals and respects differences.
- Excellent analytical and writing skills including the ability to communicate complex legal issues effectively.
- Superior organizational and project management skills.
- Ability to set priorities and handle multiple tasks in a demanding environment.
- Strong interpersonal skills and ability to establish and maintain effective working relationships.
- Aptitude for leadership, mentorship, and inclusive supervision.

Salary & Benefits: The starting salary for this position is approximately 81k+ (higher if found to have related experience (beyond 7+ years), relevant second language fluency, and/or relevant lived experience). HPRP works on a 35-hour workweek; has flexible scheduling when not scheduled for court and offers a comprehensive package of benefits.

To Apply: Please email a resume and cover letter (addressed to Carolyn Johnson, Managing Attorney) to jobs@hprplaw.org. Specify “Director of Housing Justice” in the subject line of the email. Applications will be reviewed on a rolling basis until the position is filled.

HPRP is an equal opportunity employer. We value a diverse workforce and an inclusive culture. We believe that having a staff, board, and volunteers with diverse personal and professional backgrounds and lived experience enhances our ability to meet our mission and creates an environment where all members of our community can thrive. We strongly encourage applications from Black people, Indigenous peoples, people of color, immigrants, persons with disabilities, members of the TLGBQIA+ (Trans, Lesbian, Gay, Bisexual, Queer, Intersex, Asexual, and more) community, people with lived experience of poverty and/or homelessness, and people from other underrepresented and historically marginalized groups.